

Agenda
Town Council Regular Meeting
Wednesday, December 16, 2020 at 7:00 PM
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1. Pledge
2. Visitors
3. Approval of Minutes – December 2, 2020
4. Appointments/Reappointments
Appointment
Tom Shultz (D) Zoning Board of Appeals Alternate Seat until November 2021
John Olsen (D) Fair Rent Commission for a term until June 30, 2024
5. Senior Resource Advisory Committee Recommendation
6. 2020 Tax Abatement List
7. Finance Director's Report
8. Chairman's Report
9. Town Manager's Report
10. Town Council Committee Liaison Reports
11. Executive Session – Personnel, pursuant to CGS 1-200(6)(A)
12. Adjourn

**Senior Resource Advisory Committee
Recommendation
December 8, 2020**

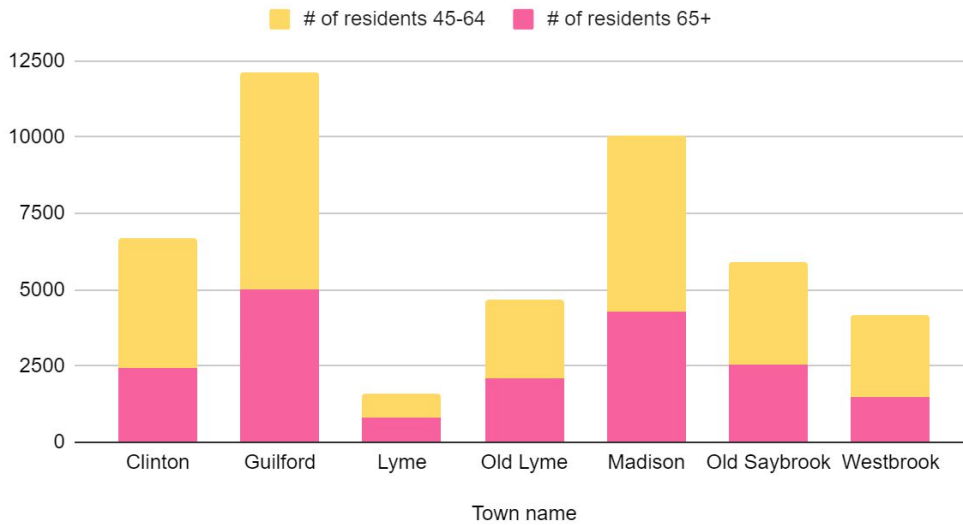
On August 10, 2020, the Town Council announced the following mission: The Senior Resources Advisory Committee (the “Committee”) shall advise and recommend to the Town Council a business plan to implement an approach to delivering services and programs normally found in a municipal senior center – education, recreation, social services, and outreach programs. The Committee met with Karl Kilduff, Clinton Town Manager on September 8, 2020 to better understand the “Charges and Responsibilities” as established and approved by the Town Council. The Committee immediately began review of the research performed by the 2019 Clinton Senior Task Force, met with area senior center directors, and began its own investigation of senior services and programs. Members of the committee spoke individually with several local senior center directors, and benefited from Q&A committee meetings with Stan Mingione, Executive Director of Estuary Council of Seniors and Stephanie Gould, Director of Lyme’s Senior Center. Courtney Burks, Director of Westbrook Senior Center shared several years worth of her budget and participation data. The Committee reviewed data and studies by the National Council on Aging and the National Institute of Senior Centers. The Committee sought input from CT Association of Senior Center Personnel with regard to job responsibilities related to senior center programming.

Research by The National Council on Aging shows that older adults who participate in senior center activities have higher levels of health, social interaction, and life satisfaction than their peers. This Committee desires a vibrant program to meet the social, intellectual and physical well-being of seniors and ultimately a physical center, not simply because we are the only shoreline town without a senior center, but because we recognize that a physical senior center becomes a community within a community. A physical senior center would serve as a congregated meal site, a centralized location for recreational programming, and a hub for information and referrals, assistance and support programs for Clinton’s residents who are 55+ years old —connecting older adults to vital community services that can help them stay healthy and independent. There is evidence that participation in a senior center may prevent or delay the need for long term care services. (*A Study of New York City’s Senior Centers, CSCS, February 2010*) A key component of this is a “Senior Center Director” who would serve as advocate and communication point person for Clinton’s 55+ population. In the State of Connecticut, 47.4% of Senior Center Directors are also designated as Municipal Agent for the Elderly. This allows the statutory responsibilities of the Municipal Agent to be dovetailed with the other services being provided and communicated to the elderly population. According to The National Council on Aging, more than 60 percent of senior centers nationally are focal points for delivery of Older Americans Act services thereby providing access to multiple services in one place.

According to CTData and AdvanceCT (formerly the Connecticut Economic Resource Center) Clinton’s 65+ population is comparable to adjacent shoreline towns which have their own physical senior center. Also of note because senior programming would be available to 55+, is the population which is currently 45 and older. If a

physical senior center becomes part of Clinton's 5 year plan, a substantial portion of the 45+ population would be potential participants at the center. Clinton and the American population is aging!

of residents 65+ and # of residents 45-64



Source: CERC Town Profiles 2019, data generated 1/16/20

Town (total population)	# of residents 45-64	# of residents 65+	% of population over 65	% of population over 45
Clinton (13,041)	4271	2447	19%	52%
Guilford (22,377)	7099	5023	22%	54%
Lyme (2,423)	785	784	32%	64%
Old Lyme (2,077)	2608	2077	28%	63%
Madison (18,247)	5791	4277	23%	55%
Old Saybrook (10,162)	3353	2530	25%	58%
Westbrook (6,927)	2682	1484	21%	60%

Source: CERC Town Profiles 2019, data generated 1/16/20

The Committee also investigated the level of participation of Clinton residents in the senior programming of some surrounding towns and found a consistent number of residents participating in programming outside of Clinton. The data set forth below is based on the last available, “pre-COVID” reported figures circa 2018-19 dependant on each town’s fiscal year parameters.

Town	Total Participants	Clinton Participants	% of Total
Guilford	<i>Info not available</i>	33	<i>Not known</i>
Madison	1,309	80	6.1%
Estuary - Old Saybrook	7,319	852	11.6%
Westbrook	6,746	891	13.2%
Valley Shore YMCA, Westbrook	<i>Info not available</i>	600	<i>Not known</i>

The data in this table clearly indicates that Clinton has seniors looking outside of Clinton for enriching experiences.

The Senior Resource Advisory Committee VISION for Seniors in Clinton:

With the start of the next fiscal year, hire a part-time Program Director, under the direct supervision and guidance of the Town Manager, who would work Monday through Friday, 9am to 12pm in an office in the Chamber of Commerce building. The position would immediately be responsible for the coordination and communication of existing programs within Clinton (for example the Henry Carter Hull Library, Park and Recreation building and Town Hall, seasonal bingo in conjunction with the Fire Department, Citizen’s Police Academy). The Director would be expected to develop additional social, educational, recreational, and cultural programs to suit the wide-based interests and needs of Clinton’s 55+ year old residents such as the following:

Type of Activity	Examples
Life-long learning	<ul style="list-style-type: none"> • Discussion Groups • Languages (French, Italian, Spanish, Etc). Perhaps In Connection With A Scheduled Trip • Book Club • Technology help - internet, cell phones, email

Health/Health Ed.	<ul style="list-style-type: none"> ● Safe Driving Courses ● Hot Meal Delivery Or Congregate Meals ● Transportation To Medical/Personal Care Appointments
Arts/Crafts	<ul style="list-style-type: none"> ● Oil Painting ● Knitting ● Sewing ● Wood Carving
Recreation	<ul style="list-style-type: none"> ● Pickleball ● Bocce (Seasonal) ● Billiards ● Ping Pong ● Board Games ● Mah Jongg ● Card Games (Bridge; Pinochle) ● Bingo ● Chorus ● Oldies Sing-a-long ● Guitar Lessons ● Line Dancing ● Ballroom Dance ● Community Garden ● Bird Watching
Fitness	<ul style="list-style-type: none"> ● Yoga ● Tai Chi ● Hula ● Aerobics
Special Events	<ul style="list-style-type: none"> ● Seasonally Themed Luncheons ● Star Gazing
Cultural Programs	<ul style="list-style-type: none"> ● “Armchair Travel To...” ● Musical Performances ● Dancing Performances
Trips	<ul style="list-style-type: none"> ● Day Trips ● Overnight Trips
Opportunities for Civic Engagement	<ul style="list-style-type: none"> ● Volunteering At Senior Center Or Around Town

The Director will be expected to network with local and state agencies and other area senior centers.

As interest and participation in Clinton’s programs measurably increases a physical

Senior Center should be created to consolidate and centralize the programming for Clinton's 55+ year old residents. This will depend on the successful establishment of programs and activities, maintaining quality community services through cost-effective, customer friendly service delivery, the response of the Clinton community to the offerings, and funding capacities in the Clinton budget.

ESSENTIAL JOB FUNCTIONS INCLUDE:

- Create a master calendar of existing and newly created programs
- Develop and distribute monthly newsletter, flyers, posters and displays to promote the programming in addition to quarterly articles for "Clinton Events" magazine
- Prepare and manage annual program budget including: reviewing invoices, disbursing funds, reviewing invoices
- Prepare monthly statistical, financial and informational reports to track growth of programming and participation
- Develop a supportive climate to encourage maximum involvement of participants in existing and newly created programs
- Recruit and coordinate volunteers
- Collaborate with other Clinton departments and organizations as needed to develop programs
- Comply with all proper safety procedures and regulations
- Travel on trips or find appropriate substitute

REQUIRED KNOWLEDGE, SKILLS, ABILITIES:

- General knowledge of the motivation, developmental needs and abilities of older adults with special emphasis on appropriate social and recreation activity needs
- Effective communication skills with older adults, volunteers and community groups
- Associates or bachelors in social work, or liberal arts. Five - seven years of professional experience in elder services, social work, gerontology or a similar setting. Five years direct experience working with seniors and coordinating/managing delivery of programming, social services and outreach.

The Committee recognizes that despite participation at other town senior centers, there are still many of Clinton's 55+ population who cannot readily drive to get to other town's senior centers. And furthermore, many cannot financially afford to participate in private social clubs or activities. A vibrant physical senior center would enrich that population's life and add value to our greater Clinton community. The success of Clinton's senior programming will depend largely on the knowledge and ability of its Director.

The Committee also recognizes that we are in unprecedented circumstances because of the COVID pandemic. Budgets are uncertain and, at the time of this writing, seniors can not safely gather in person. It remains important that in anticipation of a resolution to the COVID pandemic, Clinton hire a person now and the work detailed above begin in earnest to identify and develop programs and services that support wellness, independence and quality of life for Clinton's seniors.

This Committee also requests that, similar to many other Connecticut municipalities, the Clinton Town Council create a formal committee or commission such as a "Senior Services Commission" to serve as an advisory group which would assist the Town staff in the development, initiation, coordination, and implementation of programs and services for senior residents and continue to advocate on behalf of Clinton's senior residents. Additionally, the Committee requests that as planning begins for the 2022-2023 budget, the Senior Services Commission works with the Director to conduct a survey measuring Clinton seniors' interests and needs based on the new and existing programs and activities aimed at seniors in and around Clinton. At that time, such a survey would hopefully be based on a large sample of Clinton seniors because the new Director would have been engaging with the senior population and building a database of those residents. Based on the survey results, recommendations for appropriate next steps could then be made to the Town Council.

Respectfully submitted,

Senior Resource Advisory Committee

Shelby Auletta, Chairperson

Michael Hornyak, Chairperson

Ethelene DiBona

Elizabeth Goldstein

Phyllis McGrath

Dolly Mezzetti

2020 TAX ABATEMENT LIST

MEMBER	ADDRESS	ENTRY DATE	DOLLAR AMOUNT
Edward G Alberino	2 Grove Hill Road	9/1/1992	1000
Lisa C Alberino	2 Grove Hill Road	12/7/2007	1000
Kenneth R Archer	9 Whitewood Road	6/1/1970	1000
John M Battista	23 Hunters Path	5/13/1976	1000
Michael Brotz	65 Fairy Dell Road	9/12/2016	1000
Brendan Brymer	15 Pepperbush Drive	9/9/2013	1000
Jeffrey Brymer	6 Kings Grant Road	10/21/2015	1000
David E Burns	53 Maplewood Drive	6/6/1977	1000
David J Burns	8 Bright Hill Drive	8/3/1981	1000
David Carroll	9 Lockwood Drive	12/4/2017	1000
Anatasios Clados	1 Hickory Hill	12/2/2002	1000
Jennifer L Clados	1 Hickory Hill	9/2/2002	1000
Glenn B Coffin	4 Colonial Court	6/4/2007	1000
Jeffrey P Colvin	59 Old Post Road, # H3	1/12/1987	1000
Charles Crocco	142 Cow Hill Rd	7/31/2019	1000
Scott B Davenport	229 Killingworth Turnpike, #34	11/1/1984	1000
Dennis Delecke	23 Maple Avenue	5/5/1975	1000
Raymond W Denison	3 Whitewood Road	1/1/2001	1000
Michael Farrell	27 James Vincent Drive	6/22/2018	1000
James Forchielli	108 Cow Hill Road	4/1/1991	1000
Stephen Gannon	84 Old Nod Road, 12B	4/24/2019	1000
Marc I Gelven	2 Alden Drive	11/6/2000	1000
Linda Z Gworek	206 Cow Hill Road	1/13/1981	1000
Clinton C Haverkamp	39 Cedar Road	9/16/2013	1000
Jeffrey A Hesar	5 Allen Road	1/11/1993	1000
Barbara S Hessler	11 Bonny Lane	11/7/2005	1000
Jeffrey C Hessler	11 Bonny Lane	3/6/2006	1000
Wendy Hicks-Milhomme	170 Glenwood Road	7/17/1995	1000
Charles F Hill IV	33 Willow Lane	4/2/2001	1000
Amy Johnson	11 Lochwood Drive	4/27/2016	1000
Wendy Johnson	34 Cedar Road	6/6/2011	1000
Robert L Kyhn	29 Willow Lane	6/3/1996	1000
Jason J Lewellyn	4 Partridge Lane	5/2/2005	1000
Matthew Mahoney	10 Kenilworth Drive	11/3/2017	1000
Brian A Manware	11 Ark Road	3/20/2000	1000
Ronald A Manware	32N Glenwood Road	1/9/1989	1000
Michael Markovics	31 Ben Merrill Road	3/6/2019	1000
Joseph Massey	57 East Shore Drive	2/28/2018	1000
Michael A. Massey	111 Harbor Parkway	9/13/1976	1000
Roger S Massey	7 Old Mill Road	6/1/1982	1000
Deborah A Miller	6 Carriage Drive	7/1/1991	1000

Mackenzie Miller	6 Carriage Drive	7/1/2019	1000
Taylor Miller	7 Uncas Road	8/5/2019	1000
Brian M Minichino	3 Evergreen Drive	12/7/2009	1000
Lance Morrell	44 Beach Road	6/3/2016	1000
Shawn Mullen	17 Kings Grant Rd	1/21/2014	1000
MaryAnn R Murphy	4 Liberty Lane	8/7/2006	1000
Robert J Murphy	4 Liberty Lane	5/7/1990	1000
Michael P Neff	10 Allen Road	9/12/2005	1000
Joseph M Paulson	93 Cow Hill Road	4/5/1971	1000
Bryan R Perdue	27 Fairy Dell Road	8/4/2003	1000
Miachel Perez	2 Silver Birch Lane	7/11/2016	1000
Arthur W Sanso	26 Sunnybrook Lane	1/5/1998	1000
Zachary Schrempp	34 Walnut Hill Road	6/16/2015	1000
Gary W Skau	159 Cow Hill Road	9/10/1973	1000
Brian J Smith	205 Cow Hill Road	9/18/1995	1000
Roberts F Smith	59 Brickyard Road	9/13/2010	1000
James Strong	44 Carriage Drive	3/8/2016	1000
Michael Strong	68 Founders Road	1/9/2006	1000
Roy J Sullivan	24 Rocky Ledge Drive	4/3/1992	1000
Denise Talarczyk	7 Founders Village	3/6/2019	1000
Richard C Van Dyke	229 Killingworth Turnpike, #55	6/2/2010	1000
Robert J Voss	170 Glenwood Road	6/1/1986	1000
Sandra R Voss	170 Glenwood Road	3/7/1988	1000
Clark Young	14 Partridge Lane	3/15/1993	1000
Matthew Yudkin	55 John Street	2/7/2011	1000
Christopher Ziemba	7 Uncas Road	4/28/2018	1000

Director of Finance Monthly Report to Town Council-Meeting 12/16/2020

FY21 Financial Overview 5 months ending November 30, 2020

Total Revenue Overview: Total revenues for the 5 months ending November 2020, were \$31.8 million, compared to \$29.4 million, the prior year, with the \$2.4 mill increase due mainly to \$2.2 million of proceeds recorded in October for the sale of the old Morgan school property, and \$323K of higher tax revenues.

Other Town services revenues in total for the 5 months are approximately \$.2K higher than the same period last year, (excluding the \$.2 K one time FEMA Sandy revenue recorded in the prior year), due to higher Town Clerk Conveyance taxes, Building Fees and Police Contracted Services.

The \$1.8 million of revenue recorded for the month of November 2020 included \$1.298 million of State ECS revenue, \$376K of tax revenues.

Tax collections in November were \$376K and included \$355K for current tax levies, which in total for the 5 months ending November is 56.17% of budget, compared to 55.96% for the same period last year.

State Grants: \$1.298 million, one fourth of the budgeted Educational Cost Sharing Grant (ECS) was received in November, (another fourth is forecast to be received in January, with the remainder in April/May).

\$24,553 was received in November from the State Municipal CRF Fund (Coronavirus Relief Fund) as reimbursement for expenses related to the COVID -19 pandemic incurred through June 30, 2020. The FEMA reimbursement of \$39,468 was received by the Town in December.

Other Town Services Revenues: As reported in prior months, Town services revenues continue to be strong for Town Clerk conveyance fees, Building fees and Police contracted services. When compared to the prior year these three areas in total are \$253K more than the prior year, and in total for the 5 months ending November 2020 are already \$36K higher than the full year FY21 amount budgeted. Specifically:

Town Clerk fees are 91%, \$237K of \$262K budgeted, for FY21, compared to 47% for the same 5 month period last year. As reported previously, continued strong real estate sales including a number of high value properties resulted in higher real estate conveyance fees, of which \$40K was recorded in November, and are averaging \$36K per month. This trend is expected to slow down in the coming months.

Building fees are 92%, \$162K of \$175K budgeted for FY 21 budget , compared to 62% for the same 5 month period last year. New high end home construction, and commercial property developments in Town have resulted in the higher fees collected. This trend is expected to continue for at least the next few months.

Police Contracted services is \$109K, \$73K over the \$25K budgeted, which in addition to being conservatively budgeted has had increased revenues resulting from various 3rd party construction projects throughout the Town.

Other: Investment income, Town property rentals, planning and zoning fees as previously reported are down from the prior year. I forecast in total these to net a revenue shortfall of \$20K for the full year.

Total Expenses Overview: November YTD expenses of \$22.5 million were \$94K less than the prior year. Comparing department budget totals only, i.e., excluding the variance for debt principal and interest and capital projects, the 5 months ending November 2020 expenses were \$176K higher than the prior year. The increase is due mainly to fixed and contractual increases of: \$60K higher Police Pension contribution, \$61K higher salaries, \$46K higher other employee benefits (pension, employer taxes) and \$30K for Town insurance.

November's monthly expenses were \$4.2 million which transfers to the Board of Education accounted for \$3.3 million. Salary related expenses including fringe benefits were \$.7 mill, and other fixed expenses such as utilities, insurance, lease payments made up the remaining.

Savings from the debt refunding completed in November of \$1388 reduced total budgeted expenditures for FY21 from \$56,280,976 to \$ 56,279,588 reflecting the new refunded debt principal and interest payments.

Other:

Investment Balances and Interest Income: The Town had a net cash out flow for November of \$3 million, as unrestricted investments decreased to \$21 million from the October balances of \$24 million. Investment income is averaging \$4K monthly.

Contingency and Fund Balance Report: No change from what was previously reported.

Contingency balance: \$250,000 as budgeted. As was noted during budget deliberations earlier this year, a portion of this contingency balance will be used to cover the additional salary and other payroll related expenses resulting from union contract settlements and other payroll and stipend increases approved in FY21. These budget line item transfers will be done at the end of the fiscal year.

The Pro Forma Fund Balance calculates to 13.9% of FY21 Budgeted expenditures, prior to any surplus from FY20 being recorded or included, \$600K short of a minimum 15% fund balance threshold as recommended by the rating agencies.

Finance Department Operational Update:

- 1) We are in the final stages of the audit and hope to have a draft of the financial statements shortly. At the Partner's request the Town filed and received a 30-day extension, until 1/31/21, due to the additional time the audit has taken due to working remotely, and being a new client.
- 2) The department is working on the upcoming February note issue, updating and reviewing information from the November refunding.
- 3) We have started gathering and preparing information for the FY22 budget process
- 4) The Town was recently notified that the Town's comprehensive annual financial report (CAFR) for the fiscal year ending June 30, 2019 received the Certificate of Achievement for Excellence in Financial Reporting for the second year in row. This Certificate is the highest form of recognition in government accounting and financial reporting. Receiving this certificate is a significant accomplishment by the Town, and is recognition that the financials presented are fairly presented and go beyond the minimum requirements of generally accepted accounting principles to present fully transparent information to its readers. I'd like to thank and recognize all that worked in helping achieve this goal, including management, department heads, the Town Finance office and the Board of Ed Business office.

Happy Holidays!

Fund 01 - General Fund Revenues

YTD November 30, 2020 vs YTD November 30, 2019

ACCT	DESCRIPTION	FY21 BUDGET	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	YTD NOV 2020 ACTUAL	YTD NOV 2019 ACTUAL	CURRENT YTD vs PRIOR YTD \$ Fav/(Unfav) Variance	% Fav/(Unfav) Variance	BUDGET vs CURRENT \$ Fav/(Unfav) Variance	Budget %
41101	CURRENT TAX LEVY	48,038,852	23,089,500	2,812,551	307,396	416,420	355,410	26,674,628	26,674,628	306,650	1.15%	(21,057,574)	56%
41102	PRIOR YEARS LEVY	120,000	30,508	58,504	18,148	13,239	12,501	105,282	105,282	27,619	26.23%	12,901	111%
41103	SUPP MOTOR VEHICLE	150,000	-	-	-	-	-	-	-	-	-	(150,000)	0%
41191	TAX INTEREST/LIENS/FEES	100,000	6,198	13,582	6,418	18,981	8,379	53,558	64,613	(11,055)	-17.11%	(46,442)	54%
43302	ECS	5,192,084	-	-	-	-	1,298,021	1,298,021	1,363,925	(65,904)	-4.83%	(3,894,063)	25%
43307	TOTALLY DISABLED PERSONS	950	-	-	-	-	-	-	-	-	-	(950)	0%
43308	ELDERLY TAX EXEMPTIONS	2,000	-	-	2,000	-	-	2,000	2,000	-	0.00%	-	100%
43311	STATE OF CT MISC	3,000	-	-	-	-	-	-	-	-	-	(3,000)	0%
43314	SPECIAL ED REIMBURSEMENT	370,000	-	-	-	-	-	-	-	-	-	(370,000)	0%
43401	TOWN ROAD AID	267,253	-	133,835	-	-	-	133,835	133,835	-	-	(133,418)	50%
43402	LOCAL CAPITAL IMPROVEMEN	84,033	-	-	-	-	-	-	-	-	-	(84,033)	0%
43403	STATE PROPERTY GRANT	-	-	-	-	-	-	-	-	(16,949)	-100.00%	-	0%
43600	PROPERTY TAX RELIEF VETS	20,000	-	-	-	-	-	-	16,949	-	-	(20,000)	0%
43601	MUNI STABILIZATION GRANT	288,473	-	-	-	288,473	-	288,473	288,473	-	0.00%	-	100%
43602	TELEPHONE ACCESS LINES	-	-	-	-	-	-	-	-	-	-	-	-
43603	PILOT STATE OWNED PROP	16,949	-	-	-	16,949	-	16,949	-	16,949	-	-	100%
43604	GRANTS FOR MUNI PROJECTS	191,674	-	-	-	-	-	-	-	-	-	(191,674)	0%
43605	FEMA FLASH FLOOD 919	-	-	-	-	-	-	-	18,385	(18,385)	-100.00%	-	-
43606	FEMA SANDY GRANT	-	-	-	-	-	-	-	183,446	(183,446)	-100.00%	-	-
43607	MUNI CRF-STATE COVID REI	-	-	-	-	-	24,554	-	-	24,554	-100.00%	24,554	-
43904	CIVIL PREPAREDNESS	-	-	-	-	-	-	1,360	1,360	-	-	-	-
44402	TRANSFER STATION FEES	53,000	7,865	5,266	8,922	5,896	5,793	33,742	28,852	4,890	16.95%	(19,258)	64%
44714	LAUNCH PASSES	21,000	5,860	5,375	2,400	1,119	-	14,754	14,715	39	0.27%	(6,246)	70%
44715	BOAT MOORINGS	79,000	230	885	30,994	10,584	(2,898)	39,795	38,989	806	2.07%	(39,205)	50%
46101	INVESTMENT INCOME	50,000	3,992	5,096	4,278	4,017	3,565	20,948	66,718	(45,769)	-68.60%	(29,052)	42%
46105	WSAM TRUST FUND	38,000	-	-	9,655	8,818	8,818	15,591	2,882	18,473	18.48%	(19,528)	49%
47201	TOWN PROPERTY RENTALS	15,000	-	2,000	-	867	-	2,867	15,728	(12,861)	-81.77%	(12,133)	19%
47205	WSAM RENTALS	3,000	-	-	-	-	-	-	2,575	(2,575)	-100.00%	(3,000)	0%
48810	RECEIPTS/REVENUES	16,000	1,765	2,754	2,044	1,376	1,884	9,823	7,407	2,416	32.62%	(6,177)	61%
48832	SCRAP METAL RETURNS	10,000	1,151	1,352	1,594	847	1,047	5,991	4,508	1,483	32.90%	(4,009)	80%
48833	WORKER'S COMP REFUNDS	-	17,368	-	-	-	-	17,368	52,220	(34,852)	-66.74%	17,368	-
48898	APPLIED FUND BAL-CAPITAL	825,000	-	-	-	-	-	-	-	-	-	(825,000)	0%
48899	APPROPRIATED SURPLUS	250,000	-	-	-	-	-	-	-	-	-	(250,000)	0%
49200	SALE OF FIXED ASSETS	-	-	-	-	-	-	-	-	-	-	2,200,000	0%
General Revenue		56,205,268	23,164,438	3,041,201	393,848	2,978,767	1,717,075	31,295,329	28,966,362	2,328,967	8.04%	(24,909,939)	56%
44101	TOWN CLERK MISC FEES	80,000	10,092	10,604	8,941	9,092	10,026	48,755	32,984	15,771	47.81%	(31,246)	61%
44102	REAL ESTATE CONVEY TAX	170,000	30,865	47,362	40,699	24,220	40,007	183,152	85,030	98,123	115.40%	13,152	108%
44501	VITALS	12,000	916	676	1,337	1,529	1,260	5,718	6,383	(665)	-10.42%	(6,282)	48%
Town Clerk		262,000	41,873	58,641	50,977	34,841	51,293	237,625	124,397	113,228	91.02%	(24,375)	91%
44104	PLANNING / ZONING FEES	12,000	399	173	300	970	2,208	4,050	5,558	(1,508)	-27.13%	(7,950)	34%
Planning & Zoning Comm		12,000	399	173	300	970	2,208	4,050	5,558	(1,508)	-27.13%	(7,950)	34%
44107	ZONING BD OF APPEALS FEE	4,000	1,530	525	1,080	(337)	405	3,203	2,344	859	36.65%	(797)	80%
Zoning Board Of Appeals		4,000	1,530	525	1,080	(337)	405	3,203	2,344	859	36.65%	(797)	80%
44106	INLAND WETLANDS	2,000	303	195	495	(370)	420	1,043	736	307	41.71%	(957)	52%
Inlands/Wetlands Comm		2,000	303	195	495	(370)	420	1,043	736	307	41.71%	(957)	52%
44201	CONTRACT POLICE SERVICES	25,000	18,291	22,979	19,183	19,263	19,625	99,340	17,847	81,493	456.62%	74,340	397%
44203	POLICE FINES	11,000	2,138	1,976	-	4,039	1,569	9,722	5,017	4,705	93.78%	(1,278)	88%
Police Dept		36,000	20,429	24,955	19,183	23,302	21,194	109,062	22,864	86,198	377.00%	73,062	303%
44201	BUILDING FEES	175,000	12,676	13,483	37,479	55,664	42,573	161,875	108,134	53,741	49.70%	(13,125)	92%
Building Dept		175,000	12,676	13,483	37,479	55,664	42,573	161,875	108,134	53,741	49.70%	(13,125)	92%
44261	DOG BOARDING FEES	150	-	-	-	100	-	100	15	85	56.67%	(50)	67%
Animal Control		150	-	-	-	100	-	100	15	85	56.67%	(50)	67%
44713	BEACH PASSES	18,000	17,398	4,054	1,164	-	-	22,616	13,957	8,659	62.04%	4,616	126%
Parks & Recreation		18,000	17,398	4,054	1,164	-	-	22,616	13,957	8,659	62.04%	4,616	126%
Town General Fund Revenues		56,714,418	23,259,045	3,143,227	504,526	3,092,937	1,835,167	31,834,902	29,244,367	2,590,536	8.86%	(24,879,516)	56%

Town of Clinton
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DEPT	ACCT	DESCRIPTION	FY21 BUDGET (C)	NOV 2020 ACTUAL	ENCUMBRANCES (D)	FY21 YTD NOV 2020 ACTUAL (A)	FY20 YTD NOV 2019 ACTUAL (B)	CURRENT YTD vs PRIOR YTD \$(Over)/Under Variance (B)-(A)	% (Over)/Under Variance (B)-(A)	BUDGET vs CURRENT YTD Remaining Balance (C)-(D)-(A)	Actual & Encumbrances Spent as % of Budget %(A+D)/(C)
4111 Total	Town Manager		262,010	19,982	-	101,312	71,924	(29,388)	-41%	160,698	39%
4119 Total	Finance		332,566	21,699	-	129,803	112,069	(17,734)	-16%	202,763	39%
4131 Total	Assessor		205,918	14,382	424	92,773	86,534	(6,239)	-7%	112,721	45%
4135 Total	Tax Collector		163,932	10,802	261	71,210	64,329	(6,881)	-11%	92,461	44%
4143 Total	Technology		390,194	22,701	-	193,930	190,182	(3,748)	-2%	196,264	50%
4147 Total	Town Clerk		145,750	10,213	14,678	61,403	58,537	(2,866)	-5%	89,209	42%
4153 Total	Planning & Zoning Comm		164,814	13,421	32,000	43,605	51,390	7,784	15%	89,209	48%
4155 Total	Zoning Board Of Appeals		1,950	11	-	108	135	27	20%	1,842	6%
4161 Total	Probate Court		4,524	-	-	2,070	2,262	193	9%	2,455	48%
4163 Total	Inlands/Wetlands Comm		81,204	6,452	-	31,395	19,546	(11,849)	-61%	49,809	39%
4165 Total	Harbor Comm		46,440	1,463	-	26,401	21,724	(4,677)	-22%	20,039	57%
4167 Total	Shellfish Comm		14,376	-	-	2,557	-	(2,557)	-	11,819	18%
4191 Total	Water Pollution Control		69,087	3,925	-	11,413	19,109	7,696	40%	57,674	17%
4193 Total	WASM Maintenance		191,659	12,971	-	69,460	64,214	(5,247)	-8%	122,199	36%
4195 Total	Elections & Meetings		35,215	11,081	-	20,413	16,316	(4,097)	-25%	14,802	58%
4197 Total	General Government Admin		413,092	2,816	8,631	136,883	140,179	3,296	2%	267,577	35%
4199 Total	Other General Gov't		1,094,450	69,830	164,412	632,709	851,321	218,612	26%	297,328	73%
4201 Total	Police Dept		2,870,061	231,830	9,178	1,152,267	1,095,531	(56,736)	-5%	1,708,616	40%
4203 Total	Fire Dept		337,500	18,155	-	68,136	151,479	83,343	55%	269,364	20%
4213 Total	Building Dept		127,653	13,361	-	51,731	49,807	(1,924)	-4%	75,922	41%
4215 Total	Animal Control		61,455	4,122	-	20,916	20,390	(526)	-3%	40,539	34%
4219 Total	Fire Marshal		59,500	4,308	-	21,724	29,026	7,302	25%	36,776	37%
4221 Total	Communications		646,395	34,186	8,905	246,769	306,408	59,639	19%	390,721	40%
4223 Total	Civil Preparedness		13,500	417	-	2,083	2,083	-	0%	11,417	15%
4301 Total	Public Work		1,966,917	136,966	193,940	713,042	725,434	12,392	2%	1,049,935	46%
4311 Total	Street Lighting		126,000	2,592	66,487	54,428	53,867	(561)	-1%	5,085	96%
4329 Total	Water & Hydrants		511,161	40,224	350,266	160,895	134,229	(26,666)	-20%	-	100%
4403 Total	Health		147,755	-	73,878	73,878	73,878	-	0%	-	100%
4419 Total	Human Services		276,253	21,387	1,002	101,122	110,355	9,233	8%	174,129	37%
4501 Total	Library		769,246	-	448,727	320,519	379,910	59,391	16%	-	100%
4505 Total	Parks & Recreation		224,317	11,019	-	85,560	81,262	(4,298)	-5%	138,757	38%
4603 Total	Econ Development		10,400	-	-	-	12,375	12,375	100%	10,400	0%
4701 Total	Education		33,614,517	3,304,801	-	11,872,478	11,813,857	(58,621)	0%	21,742,039	35%
4801 Total	Town Debt - Prin		1,918,000	-	-	472,000	527,000	55,000	10%	1,446,000	25%
4802 Total	Town Debt Prin		1,659,591	-	111,531	1,131,704	1,240,618	108,914	9%	416,356	75%
4803 Total	BOE Debt Interest		1,038,767	-	-	601,165	548,357	(52,808)	-10%	437,602	58%
4804 Total	Town Debt Interest		622,453	-	-	320,459	223,364	(97,095)	-43%	301,995	51%
4901 Total	Capital Projects		945,325	-	-	945,325	755,280	(190,045)	-25%	-	100%
5100 Total	Fringe Benefits		4,726,641	203,094	199,184	2,504,101	2,537,592	33,491	1%	2,023,356	57%
Grand Total	Town General Fund Expenditures		56,279,588	4,248,211	1,683,505	22,547,746	22,641,872	94,126	0%	32,048,337	43%

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DEPT	ACCT	DESCRIPTION	FY21 BUDGET (C)	NOV 2020 ACTUAL	ENCUMBRANCES (D)	FY21 YTD NOV 2020 ACTUAL (A)	FY20 YTD NOV 2019 ACTUAL (B)	CURRENT YTD vs PRIOR YTD \$(Over)/Under Variance (B)-(A)	% (Over)/Under Variance (B)-(A)	BUDGET vs CURRENT YTD Remaining Balance (C)-(D)-(A)	Actual & Encumbrances Spent as % of Budget % (A+D)/(C)
4111	51310	SALARIES-FULL TIME	225,000	17,308	-	87,327	21,782	(65,546)	-300.92%	137,673	39%
4111	51311	ELECTED OFFICIALS SALARY	12,000	1,000	-	5,000	41,454	36,454	87.94%	7,000	42%
4111	51320	SALARIES - PART TIME	15,690	1,274	-	6,149	5,887	(261)	-4.44%	9,541	39%
4111	52900	TRAVEL EXPENSE	-	-	-	-	901	901	100.00%	-	-
4111	52901	AUTOMOBILE ALLOWANCE	4,800	400	-	2,000	-	(2,000)	0.00%	2,800	42%
4111	54300	REPAIRS & MAINTENANCE	1,300	-	-	720	720	-	0.00%	580	55%
4111	56100	GENERAL SUPPLIES	1,800	-	-	116	486	370	76.12%	1,684	6%
4111	58110	MISC EXPENDITURES	1,420	-	-	-	695	695	100.00%	1,420	0%
4111 Total	Town Manager		262,010	19,982	-	101,312	71,924	(29,388)	-41%	160,698	39%
4119	51310	SALARIES-FULL TIME	285,582	21,248	-	110,172	109,281	(890)	-1%	175,410	39%
4119	51311	ELECTED OFFICIALS SALARY	1,000	83	-	417	250	(167)	-67%	583	42%
4119	52900	TRAVEL EXPENSE	600	-	-	-	58	58	100%	600	0%
4119	53300	OTHER PROF/TECH SERVICES	2,000	-	-	-	-	-	0%	2,000	0%
4119	54304	IT/TECHNOLOGY MAINTENANC	36,884	148	-	18,110	721	(17,389)	-2412%	18,774	49%
4119	55301	POSTAGE	2,500	110	-	825	830	5	1%	1,675	33%
4119	56100	GENERAL SUPPLIES	3,500	109	-	280	679	399	59%	3,220	8%
4119	58100	DUES & FEES	500	-	-	-	250	250	100%	500	0%
4119 Total	Finance		332,666	21,699	-	129,803	112,069	(17,734)	-16%	202,763	39%
4131	51310	SALARIES-FULL TIME	161,982	14,152	-	65,973	61,182	(4,792)	-8%	96,009	41%
4131	52900	TRAVEL EXPENSE	500	-	-	-	83	83	100%	500	0%
4131	53220	IN SERVICE	1,600	-	-	(300)	-	300	0%	1,900	-19%
4131	53300	OTHER PROF/TECH SERVICES	4,500	-	-	-	-	-	0%	4,500	0%
4131	53400	OTHER PROF SERVICES	10,000	-	-	5,000	5,000	-	0%	5,000	50%
4131	53500	TECHNICAL SERVICES	9,913	-	-	9,831	8,596	(1,235)	-14%	82	99%
4131	54304	IT/TECHNOLOGY MAINTENANC	10,917	-	-	10,213	10,363	150	1%	704	94%
4131	55301	POSTAGE	2,200	7	-	329	361	32	9%	1,871	15%
4131	56100	GENERAL SUPPLIES	1,200	20	124	210	167	(43)	-26%	866	28%
4131	56430	PERIODICALS	2,286	203	300	1,516	667	(849)	-127%	470	79%
4131	58100	DUES & FEES	820	-	-	-	115	115	100%	820	0%
4131 Total	Assessor		205,918	14,382	424	92,773	86,534	(6,239)	-7%	112,721	45%
4135	51310	SALARIES-FULL TIME	118,502	9,299	-	46,084	42,901	(3,183)	-7%	72,418	39%
4135	51320	SALARIES - PART TIME	13,879	756	-	6,117	5,818	(299)	-5%	7,762	44%
4135	52900	TRAVEL EXPENSE	500	35	-	166	70	(96)	-138%	334	33%
4135	53300	OTHER PROF/TECH SERVICES	2,500	-	-	2,500	2,475	(25)	-1%	-	100%
4135	53400	OTHER PROF SERVICES	-	-	-	-	-	-	0%	-	0%
4135	53500	TECHNICAL SERVICES	5,225	-	-	5,225	5,050	(175)	-3%	-	100%
4135	55301	POSTAGE	13,310	553	-	4,899	2,480	(2,420)	-98%	8,411	37%
4135	56100	GENERAL SUPPLIES	3,300	56	261	1,595	1,386	(210)	-15%	1,444	56%
4135	56290	OTHER	4,230	-	-	4,065	3,558	(507)	-14%	165	96%
4135	58099	DMV FEES	250	-	-	250	250	-	0%	-	100%
4135	58100	DUES & FEES	1,000	-	-	-	42	42	100%	1,000	0%
4135	58900	OTHER ITEMS	1,236	103	-	309	300	(9)	-3%	927	25%
4135 Total	Tax Collector		163,932	10,802	261	71,210	64,329	(6,881)	-11%	92,461	44%

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DEPT	ACCT	DESCRIPTION	FY21 BUDGET	NOV 2020 ACTUAL	ENCUMBRANCES	FY21 YTD NOV 2020 ACTUAL	FY20 YTD NOV 2019 ACTUAL	CURRENT YTD vs PRIOR YTD \$ (Over)/Under Variance	% (Over)/Under Variance	BUDGET vs CURRENT YTD Remaining Balance	Actual & Encumbrances Spent as % of Budget
4143	51310	SALARIES-FULL TIME	108,174	8,779	-	43,387	42,223	(1,164)	-3%	64,787	40%
4143	52900	TRAVEL EXPENSE	-	-	-	36	-	(36)	-	(36)	40%
4143	53200	PROFESSIONAL SERVICES	73,000	-	-	72,949	74,940	1,991	3%	51	100%
4143	53225	TRAINING	500	-	-	-	-	-	-	500	0%
4143	53500	TECHNICAL SERVICES	-	-	-	-	-	-	-	-	0%
4143	54100	UTILITY SERVICES	-	-	-	-	-	-	-	-	0%
4143	54300	REPAIRS & MAINTENANCE	4,000	-	-	16	1,987	1,971	99%	-	0%
4143	54304	IT/TECHNOLOGY MAINTENANCE	56,884	14	-	19,735	17,327	(2,408)	-14%	37,149	35%
4143	55300	COMMUNICATIONS	125,820	12,257	-	51,151	46,294	(4,857)	-10%	74,669	41%
4143	57400	INFRAS	21,816	1,651	-	6,656	7,410	754	10%	15,160	31%
4143 Total		Technology	390,194	22,701	-	193,930	190,182	(3,748)	-2%	196,264	50%
4147	51310	SALARIES-FULL TIME	106,150	8,550	-	42,491	42,761	270	1%	63,659	40%
4147	51320	SALARIES - PART TIME	-	-	-	-	-	-	-	-	0%
4147	52900	TRAVEL EXPENSE	200	-	-	-	45	45	100%	200	0%
4147	53300	OTHER PROF/TECH SERVICES	23,500	1,575	-	9,724	10,072	347	3%	-	100%
4147	56100	GENERAL SUPPLIES	3,500	88	-	2,973	1,597	(1,376)	-86%	467	87%
4147	57350	TECHNOLOGY SOFTWARE	800	-	-	-	-	-	-	800	0%
4147	58110	MISC EXPENDITURES	300	-	28	-	-	-	-	272	9%
4147	58111	ELECTION COSTS	8,000	-	-	5,019	3,180	(1,839)	-58%	2,981	63%
4147	58800	PROGRAM COST	600	-	89	-	(314)	(314)	100%	511	15%
4147	58900	OTHER ITEMS	2,700	-	725	1,195	1,195	-	0%	780	71%
4147 Total		Town Clerk	145,750	10,213	14,678	61,403	58,537	(2,866)	-5%	69,669	42%
4153	51310	SALARIES-FULL TIME	66,164	5,315	-	26,333	49,988	23,655	47%	39,831	40%
4153	52900	TRAVEL EXPENSE	-	-	-	-	157	157	100%	-	-
4153	53010	LEGAL SERVICES	-	-	-	-	-	-	-	-	-
4153	53225	TRAINING	900	30	-	30	450	420	93%	870	3%
4153	53300	OTHER PROF/TECH SERVICES	-	-	-	-	-	-	-	-	-
4153	53400	OTHER PROF SERVICES	93,000	8,000	32,000	16,000	609	(15,392)	-2529%	45,000	52%
4153	55301	POSTAGE	955	54	-	213	137	(76)	-56%	742	22%
4153	56100	GENERAL SUPPLIES	800	22	-	34	-	(34)	-	766	4%
4153	58900	OTHER ITEMS	2,995	-	-	995	50	(945)	-1890%	2,000	33%
4153 Total		Planning & Zoning Comm	164,814	13,421	32,000	43,605	51,390	7,784	15%	89,209	46%
4155	53225	TRAINING	100	-	-	-	45	45	100%	100	0%
4155	53300	OTHER PROF/TECH SERVICES	500	-	-	50	-	(50)	-	450	10%
4155	54300	REPAIRS & MAINTENANCE	100	-	-	-	-	-	-	100	0%
4155	55301	POSTAGE	950	11	-	58	90	32	35%	892	6%
4155	56100	GENERAL SUPPLIES	300	-	-	-	-	-	-	300	0%
4155 Total		Zoning Board of Appeals	1,950	11	-	108	135	27	20%	1,842	6%
4161	53300	OTHER PROF/TECH SERVICES	4,524	-	-	2,070	2,262	193	9%	2,455	46%
4161 Total		Probate Court	4,524	-	-	2,070	2,262	193	9%	2,455	46%
4163	51310	SALARIES-FULL TIME	78,904	6,386	-	30,973	18,932	(12,041)	-64%	47,931	39%
4163	52900	TRAVEL EXPENSE	-	-	-	-	-	-	-	-	-
4163	53225	TRAINING	700	30	-	145	455	310	68%	555	21%
4163	53300	OTHER PROF/TECH SERVICES	500	-	-	60	-	(60)	-	440	12%
4163	55301	POSTAGE	400	36	-	167	160	(8)	-5%	233	42%
4163	56100	GENERAL SUPPLIES	300	-	-	-	-	-	-	300	0%
4163	58900	OTHER ITEMS	400	-	-	50	-	(50)	-	350	13%
4163 Total		Inlands/Wetlands Comm	81,204	6,452	-	31,395	19,546	(11,849)	-61%	49,809	39%

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DEPT	ACCT	DESCRIPTION	FY21 BUDGET	NOV 2020 ACTUAL	ENCUMBRANCES	FY21 YTD NOV 2020 ACTUAL	FY20 YTD NOV 2019 ACTUAL	CURRENT YTD vs PRIOR YTD \$ (Over)/Under Variance	% (Over)/Under Variance	BUDGET vs CURRENT YTD Remaining Balance	Actual & Encumbrances Spent as % of Budget
4165	51310	SALARIES-FULL TIME	18,843	1,145	-	12,819	8,862	(3,957)	-45%	6,024	68%
4165	51320	SALARIES - PART TIME	27,597	319	-	13,582	12,862	(720)	-6%	14,015	49%
4165	56100	GENERAL SUPPLIES	-	-	-	-	-	-	-	-	-
4165	Total	Harbor Comm	46,440	1,463	-	26,401	21,724	(4,677)	-22%	20,039	57%
4167	56900	OTHER SUPPLIES	14,376	-	-	2,557	-	(2,557)	-	11,819	18%
4167	Total	Shellfish Comm	14,376	-	-	2,557	-	(2,557)	-	11,819	18%
4191	51310	SALARIES-FULL TIME	26,926	-	-	-	7,601	7,601	100%	26,926	0%
4191	52900	TRAVEL EXPENSE	-	-	-	-	29	29	100%	-	0%
4191	53200	PROFESSIONAL SERVICES	10,000	-	-	-	383	383	100%	10,000	0%
4191	54901	SURFACE WATER TESTING	5,985	-	-	-	-	-	100%	5,985	0%
4191	54902	WELL MONITORING	2,420	593	-	1,080	698	(383)	-55%	1,340	45%
4191	54910	STATE WATER TESTING	14,756	3,333	-	3,333	2,950	(383)	-13%	11,423	23%
4191	56100	GENERAL SUPPLIES	1,100	-	-	-	450	450	100%	1,100	0%
4191	58100	DUES & FEES	900	-	-	-	-	-	-	900	0%
4191	58110	MISC EXPENDITURES	-	-	-	-	-	-	-	-	-
4191	58800	PROGRAM COST	-	-	-	-	-	-	-	-	-
4191	58900	OTHER ITEMS	7,000	-	-	7,000	7,000	-	0%	-	100%
4191	Total	Water Pollution Control	69,087	3,925	-	11,413	19,109	7,696	40%	57,674	17%
4193	51310	SALARIES-FULL TIME	149,449	11,688	-	58,338	54,001	(4,337)	-8%	91,111	39%
4193	51320	SALARIES - PART TIME	34,910	1,142	-	10,401	8,344	(2,057)	-25%	24,509	30%
4193	51330	OVERTIME	7,300	141	-	722	1,869	1,146	61%	6,578	10%
4193	54300	REPAIRS & MAINTENANCE	-	-	-	-	-	-	-	-	-
4193	Total	WASM Maintenance	191,659	12,971	-	69,460	64,214	(5,247)	-8%	122,199	36%
4195	51310	SALARIES-FULL TIME	-	-	-	-	-	-	-	-	-
4195	51320	SALARIES - PART TIME	16,914	2,695	-	8,333	7,048	(1,286)	-18%	8,581	49%
4195	51620	PART TIME WAGES	11,000	7,742	-	8,717	5,570	(3,147)	-56%	2,283	79%
4195	54300	REPAIRS & MAINTENANCE	3,051	-	-	1,338	2,172	834	38%	1,713	44%
4195	56100	GENERAL SUPPLIES	900	238	-	285	-	(285)	-	615	32%
4195	56900	OTHER SUPPLIES	1,500	186	-	769	815	(769)	-	731	51%
4195	58100	DUES & FEES	950	-	-	200	-	615	75%	750	21%
4195	58110	MISC EXPENDITURES	900	220	-	770	711	(59)	-8%	130	86%
4195	Total	Elections & Meetings	35,215	11,081	-	20,413	16,316	(4,097)	-25%	14,802	58%
4197	58084	MIDDLESEX PARAMEDIC	13,260	-	6,630	6,630	3,315	(3,315)	-100%	-	100%
4197	58086	CONTINGENCY	250,000	-	-	-	-	-	-	250,000	0%
4197	58087	CONSERVATION COMMISSION	1,500	-	-	90	255	165	65%	1,410	6%
4197	58088	HAZARDOUS WASTE SITE	25,000	2,407	-	17,054	16,018	(1,036)	-6%	7,946	68%
4197	58092	REGIONAL MENTAL HEALTH	-	-	-	-	-	-	-	-	-
4197	58095	SENIOR ACTIVITIES	-	-	-	-	(283)	(283)	100%	-	-
4197	58096	CONFERENCE OF MUNICIPAL	8,741	-	-	4,371	8,741	4,371	50%	4,371	50%
4197	58097	ESTUARY TRANSIT	44,440	-	-	44,440	43,570	(870)	-2%	-	100%
4197	58098	ESTUARY COUNCIL-SENIORS	48,187	-	-	48,187	51,000	2,813	6%	-	100%
4197	58101	CRERPA	14,264	-	-	14,264	14,269	5	0%	-	100%
4197	58102	COST	-	-	-	-	925	925	100%	-	100%
4197	58200	JUDGEMENTS	2,800	200	-	799	1,119	320	29%	-	100%
4197	58801	SAFETY COMMITTEE	-	-	-	-	-	-	-	-	-
4197	58802	TREE COMMITTEE	400	-	-	-	-	-	-	400	0%
4197	58807	TREE WARDEN	2,500	208	-	1,042	1,250	208	17%	1,458	42%
4197	58808	HAZARDOUS WASTE SITE	-	-	-	-	-	-	-	-	-
4197	58809	HISTORIC DISTRICT COMM	2,000	-	-	7	-	(7)	-	1,993	0%
4197	58902	REGIONAL MENTAL HEALTH	-	-	-	-	-	-	-	-	-
4197	Total	General Government Admin	413,092	2,816	8,631	136,883	140,179	3,296	2%	267,577	35%

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DEPT	ACCT	DESCRIPTION	FY21 BUDGET	NOV 2020 ACTUAL	ENCUMBRANCES	FY21 YTD NOV 2020 ACTUAL	FY20 YTD NOV 2019 ACTUAL	CURRENT YTD vs PRIOR YTD \$(Over)/Under Variance	%(Over)/Under Variance	BUDGET vs CURRENT YTD Remaining Balance	Actual & Encumbrances Spent as % of Budget
4199	51320	SALARIES - PART TIME	14,000	268	-	2,349	2,294	(55)	-2%	11,651	17%
4199	51800	POLICE CONTRACTUAL	-	502	-	502	(492)	(994)	202%	(502)	
4199	52600	UNEMPLOYMENT COMPENSATIO	5,000	-	-	2,058	5,522	3,464	63%	2,942	41%
4199	52900	TRAVEL EXPENSE	-	-	-	-	-	-	-	-	
4199	53010	LEGAL SERVICES	80,000	10,972	-	10,539	32,664	22,125	68%	69,461	13%
4199	53020	TOWN COUNSEL	57,000	4,750	-	23,750	28,500	4,750	17%	33,250	42%
4199	53070	SALE OF 27 KILLINGWORTH	-	-	-	-	-	-	-	-	
4199	53200	PROFESSIONAL SERVICES	-	-	-	-	-	-	-	-	
4199	53310	AUDIT/ACCOUNTING SERVICES	62,000	5,000	8,900	40,000	30,096	(9,904)	-33%	13,100	79%
4199	53401	UNION NEGOTIATOR	20,000	-	-	901	5,120	4,220	82%	19,100	5%
4199	54903	LAND RECORDS INDEX AUDIT	1,400	121	882	518	445	(74)	-17%	-	
4199	55200	INSUR OTHER THAN EE BENE	400,000	22,238	-	413,945	382,224	(31,721)	-8%	(13,945)	100%
4199	55400	ADVERTISING	25,000	2,222	-	5,414	4,163	(1,251)	-30%	19,586	103%
4199	55506	ANNUAL TOWN REPORT	7,500	-	-	-	-	-	-	7,500	0%
4199	56220	ELECTRICITY	224,000	16,389	115,138	75,156	72,015	(3,141)	-4%	33,706	85%
4199	56221	HEAT/WATER	140,000	4,703	39,493	44,971	34,943	(10,028)	-29%	55,536	60%
4199	57400	INFRAS	2,000	-	-	-	181	181	100%	2,000	0%
4199	58105	BANK FEES	18,000	-	-	6,723	-	(6,723)	-	11,277	37%
4199	58110	MISC EXPENDITURES	2,150	-	-	(3,570)	4,660	8,230	177%	5,720	-166%
4199	58803	BOARD OF ASSESSMENT APPE	300	-	-	2	6	4	73%	299	1%
4199	58804	SPECIAL EVENTS	7,000	54	-	143	-	(143)	-	6,857	2%
4199	58912	HOLIDAY ACTIVITIES	500	-	-	-	231	231	100%	500	0%
4199	58964	PIERSON COSTS	28,600	2,612	-	9,308	-	(9,308)	-	19,292	33%
4199	58966	COVID-19 COSTS	-	-	-	-	-	-	-	-	
4199	59900	FUND TRANSFERS OUT	-	-	-	-	248,750	248,750	100%	-	
4199	Total	Other General Gov't	1,094,450	69,830	164,412	632,709	851,321	218,612	26%	297,328	73%
4201	51310	SALARIES-FULL TIME	2,239,185	208,738	-	918,904	859,275	(59,629)	-7%	1,320,281	41%
4201	51320	SALARIES - PART TIME	22,433	1,568	-	6,669	8,492	1,823	21%	15,764	30%
4201	51330	OVERTIME	258,000	10,375	-	77,556	95,606	18,050	19%	180,444	30%
4201	51333	LONGEVITY	24,589	-	-	38,490	23,046	(15,444)	-67%	(13,901)	157%
4201	51335	HOLIDAY PAY	120,683	1,697	-	7,368	7,664	296	4%	113,315	6%
4201	51340	OTHER EMPLOYEE BENEFITS	12,241	-	-	13,358	12,047	(1,310)	-11%	(1,117)	109%
4201	52910	CLOTHING ALLOWANCE	30,050	931	1,441	9,851	7,787	(2,064)	-27%	18,758	38%
4201	53225	TRAINING	20,950	497	535	12,836	9,370	(3,466)	-37%	7,579	64%
4201	53302	RECRUITMENT COSTS	14,900	30	-	30	21,828	21,798	100%	14,870	0%
4201	54301	SERVICE CONTRACTS	33,630	2,510	1,200	26,909	24,660	(2,249)	-9%	5,521	84%
4201	54311	VEHICLE MAINTENANCE	13,000	3,852	1,149	(1,819)	5,913	7,732	131%	13,670	-5%
4201	54317	RADIO/RADAR/SIREN REPAI	3,500	-	1,137	895	1,033	138	13%	1,468	58%
4201	56100	GENERAL SUPPLIES	13,250	839	205	4,339	3,814	(525)	-14%	8,706	34%
4201	56210	DIESEL - GASOLINE FUEL	3,500	181	18	1,468	837	(632)	-75%	2,013	42%
4201	56900	OTHER SUPPLIES	6,450	75	-	1,380	860	(520)	-60%	5,070	21%
4201	56903	UNIFORMS	7,000	-	2,130	1,380	197	197	100%	4,870	30%
4201	57390	OTHER EQUIPMENT	4,000	-	900	2,620	2,356	(265)	-11%	480	88%
4201	58115	COMMISSION EXPENSES	500	102	-	177	130	(47)	-36%	323	35%
4201	58120	CANINE PROGRAM	2,500	-	442	586	933	347	37%	1,472	41%
4201	58900	OTHER ITEMS	21,500	-	-	15,180	8,591	(6,589)	-77%	6,320	71%
4201	58913	PRISONER COSTS	1,200	-	-	105	249	144	58%	1,095	9%
4201	58914	MARINE SUPPORT	5,000	435	21	3,365	845	(2,520)	-298%	1,615	68%
4201	59900	FUND TRANSFERS OUT	12,000	-	-	12,000	-	(12,000)	-	-	100%
4201	Total	Police Dept	2,870,061	231,830	9,178	1,152,267	1,095,631	(56,736)	-5%	1,708,616	40%

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4203	51310	SALARIES-FULL TIME	33,600	-	-	7,900	10,333	2,433	24%	25,700	24%
4203	54100	UTILITY SERVICES	31,000	4,046	-	12,477	10,809	(1,669)	-15%	18,523	40%
4203	54300	REPAIRS & MAINTENANCE	163,000	10,907	-	20,982	81,796	60,814	74%	142,018	13%
4203	56100	GENERAL SUPPLIES	4,000	380	-	980	1,610	630	39%	3,020	25%
4203	56290	OTHER	105,900	2,821	-	25,796	46,930	21,134	45%	80,104	24%
4203 Total	Fire Dept		337,500	18,155	-	68,136	151,479	83,343	55%	269,364	20%
4213	51310	SALARIES-FULL TIME	121,853	9,743	-	48,093	47,276	(816)	-2%	73,760	39%
4213	52900	TRAVEL EXPENSE	-	-	-	-	28	28	100%	-	-
4213	53300	OTHER PROF/TECH SERVICES	500	1,200	-	1,200	-	(1,200)	-	(700)	240%
4213	53303	INSPECTION COVERAGE	1,000	-	-	-	-	-	-	1,000	0%
4213	54450	SOFTWARE MAINT/TECH SUPPR	2,500	2,410	-	2,410	2,310	(100)	-4%	90	96%
4213	56100	GENERAL SUPPLIES	400	8	-	28	147	119	81%	372	7%
4213	56290	OTHER	900	-	-	-	-	-	-	900	0%
4213	57390	OTHER EQUIPMENT	150	-	-	-	-	-	-	150	0%
4213	58100	DUES & FEES	350	-	-	-	45	45	100%	350	0%
4213 Total	Building Dept		127,653	13,361	-	51,731	49,807	(1,924)	-4%	75,922	41%
4215	51310	SALARIES-FULL TIME	51,685	4,122	-	20,286	19,480	(805)	-4%	31,399	39%
4215	51320	SALARIES - PART TIME	4,470	-	-	390	1,554	1,163	75%	4,080	9%
4215	51330	OVERTIME	1,000	-	-	218	89	(129)	-145%	782	22%
4215	53200	PROFESSIONAL SERVICES	900	-	-	-	(1,046)	(1,046)	100%	900	0%
4215	53225	TRAINING	1,750	-	-	-	250	250	100%	1,750	0%
4215	55301	POSTAGE	100	-	-	-	-	-	-	100	0%
4215	56100	GENERAL SUPPLIES	600	-	-	23	-	(23)	-	577	4%
4215	56903	UNIFORMS	950	-	-	-	-	-	-	950	0%
4215	58900	OTHER ITEMS	-	-	-	-	63	63	100%	-	-
4215 Total	Animal Control		61,455	4,122	-	20,916	20,390	(526)	-3%	40,539	34%
4219	51310	SALARIES-FULL TIME	55,000	4,308	-	21,434	28,750	7,316	25%	33,566	39%
4219	53225	TRAINING	1,500	-	-	-	-	-	-	1,500	0%
4219	56100	GENERAL SUPPLIES	500	-	-	-	101	101	100%	500	0%
4219	57390	OTHER EQUIPMENT	1,000	-	-	-	-	-	-	1,000	0%
4219	58100	DUES & FEES	500	-	-	290	175	(115)	-66%	210	58%
4219 Total	Fire Marshal		58,500	4,308	-	21,724	29,026	7,302	25%	36,776	37%
4221	51310	SALARIES-FULL TIME	332,325	25,914	-	130,668	137,326	6,657	5%	201,657	39%
4221	51320	SALARIES - PART TIME	40,884	3,851	-	19,085	9,737	(9,347)	-96%	21,799	47%
4221	51330	OVERTIME	98,000	3,944	-	23,613	40,889	17,276	42%	74,387	24%
4221	51335	HOLIDAY PAY	25,824	441	-	2,258	2,597	338	13%	23,566	9%
4221	52910	CLOTHING ALLOWANCE	4,950	-	-	545	151	(394)	-261%	4,405	11%
4221	53225	TRAINING	3,800	-	-	441	3,165	2,724	86%	3,359	12%
4221	54300	REPAIRS & MAINTENANCE	-	-	-	-	-	-	-	-	-
4221	54301	SERVICE CONTRACTS	136,512	-	8,905	70,122	111,614	41,492	37%	57,485	58%
4221	54317	RADIOS/RADAR/SIREN REPAI	2,500	-	-	-	914	914	100%	2,500	0%
4221	56100	GENERAL SUPPLIES	600	37	-	37	16	(21)	-133%	563	6%
4221	57390	OTHER EQUIPMENT	1,000	-	-	-	-	-	-	1,000	0%
4221 Total	Communications		646,395	34,186	8,905	246,769	306,408	59,639	19%	390,721	40%
4223	51310	SALARIES-FULL TIME	7,500	417	-	2,083	2,083	-	0%	5,417	28%
4223	53225	TRAINING	2,000	-	-	-	-	-	-	2,000	0%
4223	56100	GENERAL SUPPLIES	4,000	-	-	-	-	-	-	4,000	0%
4223 Total	Civil Preparedness		13,500	417	-	2,083	2,083	-	0%	11,417	15%

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4301	51310	SALARIES-FULL TIME	1,002,542	74,734	-	378,247	361,887	(16,360)	-5%	624,295	38%
4301	51320	SALARIES - PART TIME	7,200	502	-	2,375	2,508	133	5%	4,825	33%
4301	51330	OVERTIME	22,500	23	-	14,997	3,445	(11,552)	-335%	7,503	67%
4301	51332	OVERTIME FIELDS	10,000	638	-	340	4,713	4,372	93%	9,660	3%
4301	51334	OVERTIME SNOW/ICE	43,000	-	-	-	-	-	-	43,000	0%
4301	52900	TRAVEL EXPENSE	500	15	-	80	133	53	40%	420	16%
4301	52910	CLOTHING ALLOWANCE	8,250	613	-	6,998	7,432	434	6%	1,252	85%
4301	53300	OTHER PROF/TECH SERVICES	-	-	-	-	-	-	-	-	-
4301	54103	SNOW PLOWING/SANDING	40,000	-	-	-	-	-	-	-	0%
4301	54300	REPAIRS & MAINTENANCE	256,725	11,421	52,820	105,450	124,667	19,217	15%	40,000	0%
4301	54305	TOWN HALL BLDG MAINT	15,500	2,829	2,150	3,133	2,843	(290)	-10%	98,455	62%
4301	54306	TOWN BLDG & FACILITIES	178,200	17,501	67,097	54,235	50,230	(4,005)	-8%	10,217	34%
4301	54318	EQUIPMENT MAINTENANCE AL	120,000	8,963	5,962	59,972	88,360	8,388	12%	56,868	68%
4301	54900	LANDFILL COST	108,200	12,113	62,827	44,166	38,783	(5,384)	-14%	54,067	55%
4301	56100	GENERAL SUPPLIES	9,800	13	1,474	706	1,948	1,242	64%	1,207	99%
4301	56210	DIESEL - GASOLINE FUEL	115,000	6,702	-	40,499	54,622	14,123	26%	7,620	22%
4301	56906	SAFETY MANAGEMENT	12,500	898	1,245	1,844	3,115	1,271	41%	9,411	25%
4301	57390	OTHER EQUIPMENT	7,000	-	365	-	750	750	100%	6,635	5%
4301 Total	Public Work		1,956,917	136,966	193,940	713,042	725,434	12,392	2%	1,049,935	46%
4311	56275	STREET LIGHTING	126,000	2,592	66,487	54,428	53,867	(561)	-1%	5,085	96%
4311 Total	Street Lighting		126,000	2,592	66,487	54,428	53,867	(561)	-1%	5,085	96%
4329	56270	WATER & HYDRANTS	511,161	40,224	350,266	160,895	134,229	(26,666)	-20%	-	100%
4329 Total	Water & Hydrants		511,161	40,224	350,266	160,895	134,229	(26,666)	-20%	-	100%
4403	58900	PROGRAM COST	147,755	-	73,878	73,878	73,878	-	0%	-	100%
4403 Total	Health		147,755	-	73,878	73,878	73,878	-	0%	-	100%
4419	51310	SALARIES-FULL TIME	236,857	20,181	-	95,804	94,193	(1,611)	-2%	141,053	40%
4419	51320	SALARIES - PART TIME	20,056	1,173	-	2,897	8,605	5,708	66%	17,159	14%
4419	52900	TRAVEL EXPENSE	1,400	-	-	46	535	489	91%	1,354	3%
4419	53200	PROFESSIONAL SERVICES	2,260	-	-	-	-	-	-	2,260	0%
4419	53220	IN SERVICE	1,000	-	-	80	815	735	90%	920	8%
4419	56100	GENERAL SUPPLIES	3,200	103	702	655	1,673	1,018	61%	1,843	42%
4419	56900	OTHER SUPPLIES	3,050	-	300	410	348	(63)	-18%	2,340	23%
4419	58100	DUES & FEES	1,430	-	-	1,000	1,075	75	7%	430	70%
4419	58800	PROGRAM COST	2,000	(70)	-	-	-	-	-	2,000	0%
4419	58900	OTHER ITEMS	5,000	-	-	230	3,112	2,882	93%	4,770	5%
4419 Total	Human Services		276,253	21,387	1,002	101,122	110,355	9,233	8%	174,129	37%
4501	58900	OTHER ITEMS	769,246	-	448,727	320,519	379,910	59,391	16%	-	100%
4501 Total	Library		769,246	-	448,727	320,519	379,910	59,391	16%	-	100%
4505	51310	SALARIES-FULL TIME	115,992	9,286	-	46,068	44,747	(1,321)	-3%	69,924	40%
4505	51320	SALARIES - PART TIME	58,625	832	-	30,509	26,385	(4,124)	-16%	28,116	52%
4505	51330	OVERTIME	2,500	-	-	570	485	(86)	-18%	1,930	23%
4505	52900	TRAVEL EXPENSE	-	-	-	571	649	78	12%	(571)	-
4505	54300	REPAIRS & MAINTENANCE	28,000	900	-	5,559	6,031	472	8%	22,441	20%
4505	54315	GENERAL MAINTENANCE	3,000	-	-	135	81	(54)	-66%	2,865	4%
4505	56100	GENERAL SUPPLIES	3,000	-	-	1,210	543	(667)	-123%	1,790	40%
4505	56900	OTHER SUPPLIES	2,200	-	-	535	320	(215)	-67%	1,665	24%
4505	57300	EQUIPMENT	-	-	-	-	-	-	-	-	-
4505	58100	DUES & FEES	1,000	-	-	403	170	(233)	-137%	597	40%
4505	58800	PROGRAM COST	7,000	-	-	-	1,950	1,950	100%	7,000	0%
4505	58906	CLINTON FAMILY DAY	3,000	-	-	-	(98)	(98)	100%	3,000	0%
4505 Total	Parks & Recreation		224,317	11,019	-	85,560	81,262	(4,298)	-5%	138,757	38%

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4603	53400	OTHER PROF SERVICES	-	-	-	-	10,625	10,625	100%	-	0%
4603	53300	REPAIRS & MAINTENANCE	2,300	-	-	-	-	-	-	2,300	0%
4603	55400	ADVERTISING	6,000	-	-	-	1,750	1,750	100%	6,000	0%
4603	58100	DUES & FEES	1,600	-	-	-	-	-	-	1,600	0%
4603	58110	MISC EXPENDITURES	500	-	-	-	-	-	-	500	0%
4603 Total		Econ Development	10,400	-	-	-	12,375	12,375	100%	10,400	0%
4701	59020	CAPITAL IMPROVEMENTS	414,126	-	-	-	398,971	(15,155)	-4%	-	100%
4701	59000	FUND TRANSFERS OUT	33,200,391	3,304,801	-	11,458,352	11,414,886	(43,466)	0%	21,742,039	35%
4701 Total		Education	33,614,517	3,304,801	-	11,872,478	11,813,857	(58,621)	0%	21,742,039	35%
4801	58331	2014 NEW MONEY PRIN - BO	-	-	-	-	-	-	-	-	-
4801	58336	2011 REFUNDING PRIN - BO	-	-	-	-	-	-	-	-	-
4801	58338	2013 NEW MONEY PRIN - BO	-	-	-	-	-	-	-	-	-
4801	58340	2013 REFUNDING PRIN - BO	82,000	-	-	82,000	80,000	(2,000)	-3%	-	100%
4801	58347	2015 NEW MONEY BOE - PRI	275,000	-	-	-	-	-	-	275,000	0%
4801	58351	2016 NEW MONEY PRIN-BOE	550,000	-	-	-	-	-	-	550,000	0%
4801	58352	2016 REFUNDING PRIN-BOE	45,000	-	-	45,000	46,000	1,000	2%	-	100%
4801	58358	2012 REFUNDING PRIN-BOE	-	-	-	-	221,000	221,000	100%	-	-
4801	58359	2017 NEW MONEY PRIN-BOE	575,000	-	-	-	180,000	(165,000)	-92%	575,000	0%
4801	58360	2019 REFUNDING PRIN-BOE	345,000	-	-	345,000	-	-	-	46,000	0%
4801	58372	2020 C REFUNDING PRIN-BO	46,000	-	-	-	-	-	-	-	-
4801 Total		Town Debt - Prin	1,918,000	-	-	472,000	527,000	55,000	10%	1,445,000	25%
4802	58311	2014 PRINCIPAL	-	-	-	-	-	-	-	-	-
4802	58313	2011 REFUNDING PRINCIPAL	-	-	-	-	-	-	-	-	-
4802	58327	2013 NEW MONEY PRIN	-	-	-	-	-	-	-	-	-
4802	58328	2013 REFUNDING PRIN	303,000	-	-	303,000	295,000	(8,000)	-3%	-	100%
4802	58345	HEAVY EQUIPMENT LEASE	62,552	-	-	26,063	31,276	5,213	17%	0	100%
4802	58350	PD VEHICLE LEASES	135,039	-	-	47,640	61,342	13,701	22%	12,356	91%
4802	58355	2016 NEW MONEY PRIN-TOWN	115,000	-	-	-	-	-	-	115,000	0%
4802	58356	2016 REFUNDING PRIN-TOWN	235,000	-	-	235,000	239,000	4,000	2%	-	100%
4802	58361	2012 REFUNDING GOB TOWN	-	-	-	-	404,000	404,000	100%	-	-
4802	58362	2019 REFI PRIN GOB-TOWN	520,000	-	-	520,000	210,000	(310,000)	-148%	-	100%
4802	58367	2018 NEW MONEY PRIN-TOWN	120,000	-	-	-	-	-	-	120,000	0%
4802	58371	2020 C REFUNDING PRIN-TOW	169,000	-	-	-	-	-	-	169,000	0%
4802 Total		Town Debt Prin	1,659,591	-	111,531	1,131,704	1,240,618	108,914	9%	416,356	75%
4803	58332	2014 NEW MONEY INT - BOE	-	-	-	-	-	-	-	-	-
4803	58335	2011 ISSUE REFUND INT BO	-	-	-	-	-	-	-	-	-
4803	58337	2012 REFUNDING INT - BOE	-	-	-	-	3,315	3,315	100%	-	-
4803	58339	2013 NEW MONEY INT - BOE	-	-	-	-	-	-	-	-	-
4803	58341	2013 REFUND INT - BOE	8,460	-	-	5,645	7,245	1,600	22%	2,815	67%
4803	58342	2015 NEW MONEY INT - BOE	64,516	-	-	57,641	63,141	5,500	9%	6,875	89%
4803	58343	2016 NEW MONEY INT - BOE	219,125	-	-	152,875	164,750	11,875	7%	66,250	70%
4803	58344	2016 REFUNDING - BOE	14,745	-	-	7,598	8,058	460	6%	7,148	52%
4803	58348	2017 NEW MONEY BOE - INT	304,125	-	-	229,500	243,875	14,375	6%	74,625	75%
4803	58353	2018NEW MONEY BOE BAN IN	32,975	-	-	-	-	-	-	32,975	0%
4803	58357	2019 REFI BOE INTEREST	220,475	-	-	114,550	57,974	(56,576)	-98%	105,925	52%
4803	58364	2020 BOND INT-BOE	67,471	-	-	33,357	-	(33,357)	-	34,114	49%
4803	58373	2020 B REFUNDING INT-BOE	28,740	-	-	-	-	-	-	28,740	0%
4803	58375	2020 C REFUNDING INT-BOE	78,135	-	-	-	-	-	-	78,135	0%
4803 Total		BOE Debt Interest	1,038,767	-	-	601,165	548,357	(52,808)	-10%	437,602	58%

Town of Clinton
Fund 01 - General Fund Expenditures
By Department
November 30, 2020

DEPT	ACCT	DESCRIPTION	FY21 BUDGET	NOV 2020 ACTUAL	ENCUMBRANCES	FY21 YTD NOV 2020 ACTUAL	FY20 YTD NOV 2019 ACTUAL	CURRENT YTD vs PRIOR YTD \$(Over)/Under Variance	%(Over)/Under Variance	BUDGET vs CURRENT YTD Remaining Balance	Actual & Encumbrances Spent as % of Budget
4804	58321	2014 INTEREST	-	-	-	-	-	-	-	-	-
4804	58323	2011 REFUNDING INTEREST	-	-	-	-	-	-	-	-	-
4804	58324	2012 REFUNDING INTEREST	-	-	-	-	-	-	-	-	-
4804	58325	2013 INTEREST	-	-	-	-	6,060	6,060	100%	-	-
4804	58326	2013 REFUNDING INTEREST	31,515	-	-	21,030	26,930	5,900	22%	10,485	67%
4804	58329	2016 NEW MONEY INT	40,872	-	-	29,172	32,047	2,875	9%	11,500	72%
4804	58330	2016 REFUNDING INT	76,093	-	-	39,221	41,611	2,390	6%	36,872	52%
4804	58354	2018 NEW MONEY TOWN INT	70,063	-	-	43,897	43,897	-	0%	26,166	63%
4804	58363	2019 REFI GOB-TOWN	275,250	-	-	144,125	72,819	(71,306)	-98%	131,125	52%
4804	58365	2020 \$3.15M BAN INT-TOWN	29,850	-	-	-	-	-	-	29,850	0%
4804	58366	2020 BOND INT-TOWN	87,005	-	-	-	-	-	-	43,991	49%
4804	58374	2020 C REFUNDING INT-TOW	12,008	-	-	43,014	-	(43,014)	-	12,006	0%
4804 Total	Town Debt Interest		622,453	-	-	320,459	223,364	(97,095)	-43%	301,995	51%
4901	59020	CAPITAL IMPROVEMENTS	945,325	-	-	945,325	755,280	(190,045)	-25%	-	100%
4901 Total	Capital Projects		945,325	-	-	945,325	755,280	(190,045)	-25%	-	100%
5100	51340	OTHER EMPLOYEE BENEFITS	600	-	-	127	257	130	51%	473	21%
5100	52200	EMPLOYER SOC SEC CONTRIB	531,000	42,146	-	207,550	183,995	(23,555)	-13%	323,450	39%
5100	52300	STATE RETIRE CONTRIBUTIO	525,820	37,646	-	213,919	188,840	(25,080)	-13%	311,901	41%
5100	52325	PENSION POLICE	1,100,000	-	-	1,032,780	971,054	(61,726)	-6%	67,220	94%
5100	52700	WORKERS' COMPENSATION	421,298	-	189,202	189,204	189,203	(1)	0%	42,892	90%
5100	52810	HEALTH INSURANCE	2,022,923	116,496	9,982	744,663	896,226	151,563	17%	1,268,278	37%
5100	52830	PENSION PLAN - FIRE DEPT	125,000	6,806	-	115,858	108,017	(7,841)	-7%	9,142	93%
5100 Total	Fringe Benefits		4,726,641	203,094	199,184	2,504,101	2,537,592	33,491	1%	2,023,356	57%
Grand Total	Town General Fund Expenditures		56,279,588	4,248,211	1,683,505	22,547,746	22,641,872	94,126	0%	32,048,337	43%

Town of Clinton
Monthly Investment Balances
and Interest Income
FY20/21

FY21 Investment Balances

Date	BOA Investment	STIF	Liberty MM	Citizens Unilever SEP	Total General Fund Investments
07/31/20	25,934,497	3,223,141	1,652,466	88,800	30,898,903
08/31/20	27,739,081	3,223,449	1,652,670	88,800	32,704,000
09/30/20	24,542,933	3,223,663	1,652,880	88,801	29,508,278
10/31/20	22,796,561	3,223,841	1,653,091	88,802	27,762,295
11/30/20	19,999,755	3,224,015	1,653,288	88,803	24,965,860
12/31/20					-
01/31/21					-
02/29/21					-
03/31/21					-
04/30/21					-
05/31/21					-
06/30/21					-

FY21 Interest Income

Date	BOA Investment	STIF	Liberty MM	Citizens Unilever SEP	Total General Fund Interest Income
07/31/20	3,209.62	557.09	224.09	0.75	3,991.55
08/31/20	4,583.86	308.04	203.74	0.75	5,096.39
09/30/20	3,852.38	214.54	210.56	0.73	4,278.21
10/31/20	3,627.91	177.53	210.59	0.75	4,016.78
11/30/20	3,193.73	173.98	197.02	0.73	3,565.46
12/31/20					-
01/31/21					-
02/29/21					-
03/31/21					-
04/30/21					-
05/31/21					-
06/30/21					-
Total	18,467.50	1,431.18	1,046.00	3.71	20,948.39

Annual Yield Rate:

Jul-Nov	0.20%	0.15%	0.15%	0.01%
* Yield based on int. rates				

Town of Clinton
Pro Forma Fund Balance Reserves And Contingency Analysis

As of 11/30/2020

For discussion purposes ONLY Update on Reserves & Contingency

Unassigned Fund Balance :

GF Unassigned Fund Balance June 30, 2019 (Note will use until June 30, 2020 is finalized)	\$ 9,156,965
Less Appropriations:	
FY 21 Budget -Appropriated Surplus	250,000
FY 21 Budget -Applied Fund Balance for Capital	825,000
NRCS Morgan School Bridge Town Meeting 7/24/19	248,750

	FY 21 Budgeted Expenses			Projected Current %
Unassigned Projected Fund Balance as a % of FY21 Expenditures	\$ 56,280,976	\$ 7,833,215	13.92%	

Fund Balance Reserve at 12% of Current Year Expenditures:

<i>Fund Balance at 12% of FY21 Expenditures:</i>	\$ 6,753,717	12%
<i>Available funds beyond 12% limit:</i>	1,079,498	

Fund Balance Suggested S&P Reserve at 15% of Current Year Expenditures:

<i>Fund Balance Suggested Reserve at 15% of FY21 Expenditures:</i>	\$ 8,442,146	15%
<i>Available funds beyond 15% limit:</i>	(608,931)	

Contingency:

FY 21 Budgeted Contingency Balance: July 1, 2020	\$ 250,000
Available Contingency Balance October 31, 2020 * See Note below	250,000

* Note: As was noted during budget deliberations earlier this year, a portion of this contingency balance will be used to cover the additional salary and other payroll related expenses resulting from union contract settlements and other payroll and stipend increases approved in FY21. These budget line item transfers will be done at the end of the fiscal year.

TOWN MANAGER'S REPORT

TO: Honorable Town Council Members

FROM: Karl F. Kilduff, Town Manager

DATE: December 16, 2020

Please find my report concerning various items of interest to the Town Council and community.

1. Council Business:

- a) FY21-22 Budget: Staff level budget preparation remains in process. Capital will likely be an area of concern with the need to address communication equipment as well as respond to the recent Police Accountability Act which calls for body cameras and cameras in cruisers.

As I noted previously, the Town Council should give consideration to the need to maintain the Capital Expenditure Committee. It is a purely advisory body to the Town Manager (previously advisory to the First Selectman).

- b) Bonding Preparation: Work remains on-going to prepare for Bond Anticipation Note (BAN) issuance in February. Our plan is to "roll" the BANs from last year one more year and include additional funds to meet the anticipated needs for the Pleasant Valley River Bridge and Kelseytown Bridge. Pleasant Valley has a state contribution of 50% which is front loaded. Kelseytown has a 75% contribution but is a reimbursement program.
- c) County Equivalency: As I reported earlier, the councils of governments in Connecticut were looking at achieving "county equivalency" in the eyes of the federal government. The attempt was not to bring back county level government, but to open the door to additional federal funding which currently goes to counties that Connecticut has missed out on. Many federal programs are tailored for a county-style government operating between a state and municipalities. Attached is an FAQ sheet for more detail. Now that the request is working its way through a formal process, there is a public comment period. A letter of support will be coming from the River COG with the hope that all towns endorse a letter of support for the change.

2. River COG:

The River COG met virtually on December 2, 2020. The highlights of the meeting included:

- Election Report: The regional election monitor noted that the election process was generally smooth and the lessons learned from the primary were applied.
- Transit Study: A follow-up discussion was held regarding the transit study to merge 9 Town Transit with Middletown Area Transit. The merger process is back on track with the regional service study and service improvement plan completed. Both districts are working together on a memorandum of agreement (MOA) process that will outline the road map for any merger as

well as the funding commitments needed from the DOT to make the plan a reality. The funding resources and their source (state vs federal funds) need to be ironed out.

- Legislation: A meeting will be held with regional legislators on December 15 to review the state legislative concerns for the region. The intent is to have a short, focused legislative agenda given the anticipated number of competing concerns during the 2021 legislative session. The CCM legislative agenda (which I shared previously) is likely going to be the guide for major areas of concern.
- COVID: A general discussion was held regarding COVID concerns as the region moves in to the second wave of the pandemic. One concern was increasing accessibility to testing to avoid traffic concerns at the Old Saybrook drive-thru testing facility. It was reported that an additional testing facility would be put into operation at Hammonasset State Park with a run through March.
- Regional Plan of Conservation and Development: As I passed along to the Council already, the COG is going to host a series of workshops that will focus on themes in the regional plan – changing demographics, brand/vision for the region for economic development purposes, and land use maps for the future. The idea is to use a virtual format that will also allow for interest members of public to discuss each topic in a virtual small group.
- Regional Affordable Housing Plan: I have reported on this item previously. There is strong interest at the COG level for a regional affordable housing plan which would then have local annexes (much like the Hazard Mitigation Plan) that can be approved locally to satisfy a state mandate to have an affordable housing plan in place. An RFP for a planning consultant to perform the work will be issued by the COG by the end of the calendar year.
- Natural Hazard Mitigation Plan: This plan is working through final edits and should be ready for submittal to the State. The next step in the process would be to wait for feedback from the State on the draft plan before further action is taken.

3. CCM:

CCM held its Legislative Committee meeting on December 3, 2020. The majority of the meeting was focused on discussions with Matt Ritter, Speaker of the House Designee and Vin Candelora, House Republic Leader-Elect. The intent of the discussion was to get a feel for the process for the next legislative session, priorities and areas where CCM could be more involved in the process to advocate for the needs of local government.

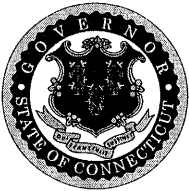
4. Miscellaneous:

- a) Budget Survey: The budget survey went “live” on Friday, December 11 and will be available into January. By Saturday morning, we were registering a number of completed survey responses. The plan remains for the Morgan School students to compile the survey results so a report can be presented at the same time as the Town Manager’s Recommended Budget.
- b) Kelseytown Road Bridge Bid Opening: Bids were opened for the bond-authorized replacement of the Kelseytown Road Bridge. This is another infrastructure project that was approved by public referendum and enjoys a significant amount of cost sharing with the State. Bids are under review by the project engineer and the DOT for compliance with bid documents and State requirements. A bid award decision is expected once State feedback is complete. Immediate

cash flow needs for the project would be included in the bond anticipation notes described above before being financed as bonds in 2022. The State's financial participation is a reimbursement. The State's participation on Pleasant Valley is front loaded at the beginning of the project.

- c) Radio Committee: The need to replace the Town's radio and dispatch equipment has been reported here previously, as well as in Council Liaison reports on the Police Commission. This will be a significant cost item in the FY21-22 capital plan given the fact that the dispatch console is no longer supported by the manufacturer. Discussions at a staff level have been taking place with the Police, Fire and Public Works Departments for our local needs and delivery of a new and better system. In the short term there is an anticipated funding need for this project as radio mapping will need to be updated and a consultant may need to be engaged to frame the project prior to going out to bid the whole project.
- d) Water Company Rate Request: Attached to this report is a letter that arrived from the Connecticut Water Company seeking a rate increase from the Public Utility Regulatory Authority (PURA). The letter addresses the rationale for the rate increase to fund operations and infrastructure improvements. As a consumer of water, this increase will also fall on the Town and will have to be factored into the FY21-22 budget as we move forward.
- e) COVID: There still remains a high level of community spread throughout the State and in Clinton. Masking and other safety protocol still need to be a part of daily life. Even now that one vaccine is working its way into circulation, a vaccine for the general public will not be in circulation until the summer.

The Department of Public Health is now holding bi-monthly calls with local officials to provide a briefing on the next steps, both in terms of vaccination planning and other steps to control spread. In terms of testing, a new drive-up testing offering has been set up at Hammonasset State Park and is slated to offer testing 7 days per week.



Census Bureau County Equivalency Status For Connecticut's Planning Regions Frequently Asked Questions (updated 12/11/2020)

1. What is happening and why?

The State of Connecticut has requested, and the U.S. Census Bureau has proposed the addition of Connecticut's Planning Regions to its list of geographic units that are treated as county equivalents for statistical purposes. This will align Census Bureau tabulations with the nine Planning Regions established and used by the State of Connecticut for the Regional Councils of Governments (COGs). This change is slated to begin in 2023.

Connecticut's request can be found here: <https://portal.ct.gov/-/media/OPM/IGP/ORG/County-Equivalency/County-Equivalency-Request-Letter-to-US-Census-Bureau-81419-signed.pdf>

The Census Bureau proposal can be found here: <https://www.census.gov/programs-surveys/geography/technical-documentation/county-changes.html>

2. What are the benefits of this proposal?

The proposal will put Connecticut on a level playing field with other states by:

- a. Aligning data released by the Census Bureau with the Planning Regions used by the state rather than with defunct, historical geographies. This will improve the ability to use census data for planning and decision-making.
- b. Allowing more entities in Connecticut to apply for competitive federal grants. Often federal grant programs are designed for and around counties. The lack of regional geographies recognized as county equivalents by the Census Bureau makes cities and towns in Connecticut ineligible to apply for many federal grants that are limited to counties. Planning Region county equivalency will allow municipalities to more easily collaborate on federal grants submitted through their COGs, eliminating redundant grant administration and potentially leading to more competitive applications.

3. Is this a return of county government?

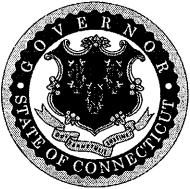
No. Connecticut dissolved county government in 1960. The proposal will not change this nor establish new regional authorities. The proposal does not change federal or state law or change municipalities' existing relationships with their COGs or with the state and federal governments. The proposal clarifies that the Planning Regions are Connecticut's county equivalent for federal statistical purposes.

4. Will this affect home rule or local control?

No. This proposal does not affect home rule, local control, or the municipalities' relationships with federal, state, and regional governments. The proposal does not change federal or state law.

5. What will the proposal cost Connecticut?

The State of Connecticut has worked with the Census Bureau to avoid costs. Census data products are set to be replaced beginning in 2023. The implementation date of 2023 was selected to coincide with this, so that no additional data transition will be necessary. The proposal has the potential to bring in new revenue to Connecticut over the medium- and long-term by making the state eligible for more federal funds, and by making it more competitive in applying for federal funds.



6. Is this done anywhere else?

A county equivalent is a regional geography that the Census Bureau treats as statistically equivalent to a county in an area without traditional county government. The Census Bureau recognizes over 200 county equivalents nationwide.

7. What are Planning Regions?

Planning Regions are regional groups of municipalities in Connecticut. Planning Regions were designated by the State of Connecticut after consultation with the state's municipalities.

Each Planning Region is served by a COG. COGs are public agencies that bring together the Planning Regions' Mayors and First Selectmen to discuss and address matters of shared interest. COGs are active in transportation planning and funding, economic development, emergency preparedness and management, information technology, land use planning, and municipal shared services.

COG meetings are open to the public, and public attendance and comment are welcome.

8. What COG does my city/town/borough belong to?

A list of COGs, together with their member municipalities, can be found here:

<https://portal.ct.gov/-/media/OPM/IGP/RPOs/listingoftownsbyregionxlsx.xlsx>

A map of the COGs is here: <https://portal.ct.gov/lib/opm/igp/org/cogs/rcogs.png>

9. What do COGs think of this proposal?

The boards of state's nine COGs, comprising the Mayors, First Selectmen, and Town Managers of their regions, have voted unanimously to support this proposal.

10. Have the federal and state governments been informed of this proposal?

Yes. This proposal was developed jointly by the Census Bureau, the Connecticut Office of the Governor, Connecticut Office of Policy and Management, the Connecticut Association of Councils of Governments, each Regional Council of Governments, and the CT Data Collaborative, Connecticut's State Data Center.

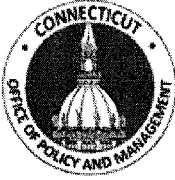
The proposal has also been shared with the state's Congressional delegation (U.S. Senate and House) and their staffers, leadership and members of Connecticut General Assembly (both chambers), the Connecticut Conference of Municipalities, the Connecticut Council of Small Towns, and others.

11. Will this proposal increase my taxes?

No. This proposal does not change any statute regarding taxation. Census Bureau recognition of Planning Region county equivalency does not create new authority for taxes at any level of government.

12. Can I continue to use historic county names and boundaries?

Yes. The Census Bureau's use of Planning Regions for statistical purposes instead of counties does not erase the historic county boundaries. Individuals, businesses, and organizations will remain free to use the county names and boundaries for as long as they wish.



13. How will this impact the 2020 Census?

The proposal will not go into effect until 2023, so 2020 Census data sets will not be impacted. Census products released from 2023 on will use Planning Regions instead of counties. Users of Census Bureau data and products will have years, potentially up to 2032, to transition.

14. What if I need to use data aggregated by county after 2022?

The proposal does not limit the right of state/local governments, businesses, organizations, and individuals to use geographic units of their choice in data aggregation. The proposal will replace counties in Connecticut with Planning Regions in census data products beginning in 2023. Most of these products are aggregated from municipal data and, as such, can be reaggregated to any combination of municipalities (including historic counties). The COGs and CT Data Collaborative, which serve as Census Bureau partners in Connecticut, are available to assist data users with this transition.

15. Is there somebody I can talk to about this?

Yes! The staff of your COG, the CT Data Collaborative, and the CT Office of Policy and Management would be happy to answer any questions you may have. They can be contacted at:

Connecticut Office of Policy and Management

Martin L. Heft, Acting Undersecretary

Telephone: (860) 418-6355

E-Mail: Martin.Heft@ct.gov

Connecticut Data Collaborative

Michelle Riordan-Nold, Executive Director

Telephone: (860) 937-9056

E-Mail: info@ctdata.org

Capitol Region Council of Governments

Lyle Wray, Executive Director

Telephone: (860) 522-2217, ext. 232

E-Mail: lwray@crcog.org

Connecticut Metropolitan Council of Governments

Matt Fulda, Executive Director

Telephone: (203) 366-5405

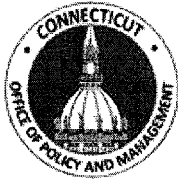
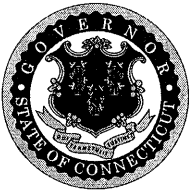
E-Mail: mfulda@ctmetro.org

Lower Connecticut River Valley Council of Governments

Sam Gold, Executive Director, *Chair of the Connecticut Association of COGs (CTCOG)*

Telephone: (860) 581-8554

E-Mail: sgold@rivercog.org



Naugatuck Valley Council of Governments

Rick Dunne, Executive Director

Telephone: (203) 757-0535

E-Mail: rdunne@nvcogct.gov

Northeastern Connecticut Council of Governments

John Filchak, Executive Director

Telephone: (860) 774-1253

E-Mail: john.filchak@necog.org

Northwest Hills Council of Governments

Rick Lynn, Executive Director

Telephone: (860) 491-9884

E-Mail: rlynn@northwesthillscog.org

South Central Regional Council of Governments

Carl Amento, Executive Director, *CTCOG Vice-Chair*

Telephone: (203) 234-7555

E-Mail: camento@scrcog.org

Southeastern Connecticut Council of Governments

Jim Butler, Executive Director

Telephone: (860) 889-2324

E-Mail: jbutler@seccog.org

Western Connecticut Council of Governments

Francis Pickering, Executive Director, *CTCOG Secretary & Treasurer*

Telephone: (475) 323-2060

E-Mail: fpickering@westcog.org

16. Will the public get an opportunity to comment on this proposal?

Yes. The Census Bureau is expected to post Connecticut's county equivalency proposal to the Federal Register on December 14, 2020 for public comment. The 60-day public comment period will run through February 11, 2021 during which anyone or any organization will have the opportunity to submit comments on the proposal.

Please check <https://www.federalregister.gov/> under posted by the U.S. Census Bureau on December 14, 2020 for more information.



December 3, 2020

Karl Kilduff
Town Manager Town of Clinton
54 East Main Street
Clinton, CT 06413

RECEIVED

DEC 10 2020

**Town Manager's Office
Clinton, CT**

Dear Karl:

The Connecticut Water Company (Connecticut Water) is planning to file a general rate case (GRC) application with the Connecticut Public Utilities Regulatory Authority (PURA) to amend its rate schedule. As required by Section 16-1-22(b) of the Regulations of Connecticut State Agencies, we have made formal notification today to the Governor, PURA and local elected officials in our service communities of our preliminary notice of our intent to file within the next 60 days. We wanted to immediately share the same information with you as you represent communities that we serve.

The need for the increase is largely driven by company-funded infrastructure investments of about \$255 million that have not yet been included in customers' rates since the company's last full rate case in 2010. The proposed increase would add about 35-cents per day or \$10.50 per month to the bill of a typical residential water customer that uses 3,780 gallons of water per month.

Connecticut Water, with our Connecticut headquarters and management team, has more than 225 local, experienced employees dedicated to serving the interests of our customers. Our teams know our service towns and regularly coordinate with community leaders. Decisions to prioritize our investments in infrastructure are made to maximize the benefit to public health, safety and economic development for the 106,000 customers or 360,000 residents served across 60 Connecticut communities.

Our investment in drinking water treatment, storage, distribution systems and information technology are a direct benefit to our customers day-in and day-out to ensure reliable service and safe drinking water –including during major storms and the COVID-19 pandemic.

We are seeking recovery on those investments so that we can continue to maintain and build water systems that serve the needs of current and future generations. Further, we need to adjust our rates to cover increased operating costs for things such as power and chemicals.

Overall, Connecticut Water will be seeking to increase annual revenues above those in effect at the time of the filing by about \$20 million, or about 19.9%¹. The percentage increase in some communities or operating divisions and by customer class (residential, commercial, industrial, public authority) will vary from the overall average increase. This will be done to more closely align the rates in each of those areas to reflect their respective cost of service.

¹ In the event that the Water Infrastructure and Conservation Adjustment application pending before PURA in Docket 09-12-10WI27 is not approved as of the date the general rate application is filed, the request increase would be just over \$21 million or 21%.

Further, we may seek to introduce rate structures that are designed to further promote water conservation in Connecticut and support the state's broader energy policy. PURA will determine the ultimate level and actual distribution of the rate increase.

We recognize that the pandemic has created ongoing financial hardships. Here, too, we have been ready to help by implementing the PURA moratorium on shut-offs for non-payment and the extended payment plans for our customers. Further, for more than a decade, Connecticut Water has had its own *Help To Our Customers* (H₂O) financial assistance program to assist those with ongoing and one-time financial challenges to maintain their water service.

Further, as a commitment to our Connecticut customers in our 2019 merger with SJW Group, the Company agreed not to file for a general rate increase that would have new base rates in effect before January 2021. In view of the pressures on our customers from the pandemic, the filing was further delayed so that new base rates will not take effect before July 2021. Based on another merger commitment, our requested increase in annual revenues in this case has been to reflect synergies and savings from the combination with the larger SJW Group organization.

Additionally, since our last GRC, Connecticut Water customers benefited from two temporary rate reductions that put a combined \$14.7 million back in their pockets. The temporary rate reduction in 2014 – 2016 was related to a federal income tax refund based on our adoption of repair tax treatment. The temporary rate credit in 2019 was related to synergies expected from our merger with SJW Group.

Connecticut Water has a strong commitment to environmental stewardship and community involvement. We maintain high quality water supplies and have more than 6,000 acres of lands to protect those sources. We work to promote water conservation and sound land use policies that protect the environment, and over the past 20 years, Connecticut Water has either donated or sold at bargain sale process more than 1,000 acres of land as protected open space.

We understand that a rate increase is never welcomed. However, we believe the value of safe reliable water service we provide is well worth the final cost of a little more than a penny per gallon.

By copy of this letter, the chief executive officers in each of our service towns are being notified about the rate application and our staff will be available to meet with them. State elected officials are also being contacted regarding our intention to amend rates and customers will be notified directly prior to any public hearings.

I would welcome the opportunity to meet with you or your staff to further discuss our application. In the meantime, should you or any of your constituents have questions or concerns regarding the application please feel free to contact me at mwestbrook@ctwater.com or (860) 664-6055.

Sincerely,



Maureen P. Westbrook
President



Connecticut Water is proud to provide water service to 106,000 customers across 60 Connecticut communities to support public health, safety and economic development in those communities. This is done through one wastewater system and over 60 water systems ranging from as few as 22 customers to nearly 40,000 customers. This includes the former Avon Water and Heritage Village Water companies that were merged into Connecticut Water Company earlier this year. Our customers are served by a network of water mains stretching more than 1,700 miles as well as pumping, storage and treatment facilities to maintain water quality, reliability and service.

The application includes \$225 million invested in infrastructure projects that are not covered in rates for:

- Water treatment technology to enhance treatment and operational efficiency, meet increasingly stringent water quality standards and continue to provide safe, reliable drinking water to customers and communities.
- Additional water storage for improved service to customers and volumes necessary for public fire protection.
- IT systems that support business and operations and include cybersecurity measures to protect critical data.
- Backup generators at all critical facilities ensuring water availability during power loss.

During that same time, the Company also invested in infrastructure to enhance water quality and service that has been folded into rates or surcharges including the \$36 million Rockville Drinking Water Treatment Facility in Vernon and over \$175 million since 2009 to replace more than 150 miles of water main that had an average age of 75 years, or were no longer adequately sized to support the residential and business growth since it was originally installed.

We care about serving customers:

- Independent surveys in 2019 of residential and business customers, local and state officials show 90% satisfaction with Connecticut Water, a world-class satisfaction rating.
- Customer surveys show 88.0% say Connecticut Water meets their expectation all or most of the time, and 85.3% say the price of water service at about one penny per gallon is “very good” or “good.”
- 90% of elected officials, business and municipal leaders say we provide safe, reliable service and 88.2% had a favorable opinion of our response to emergencies (surveyed prior to the COVID-19 pandemic).

We are strongly committed to environmental stewardship:

- Connecticut Water owns and maintains 6,000 acres of lands to protect our drinking water sources.
- More than 1,000 acres of non-watershed land have been donated or sold at bargain sale as protected open space over the last two decades. Coordinated effort is underway with Save the Sound, municipalities and conservation organizations on additional opportunities to preserve or provide recreational opportunities on water company lands.
- Partnerships in our communities promote sound land use policies and review land use proposals to protect watershed lands and drinking water sources.
- Promote water conservation with customers and through classroom educational program on the importance of protecting and conserving drinking water supplies.
- Party to unique partnership with the Town of Southbury, and the Pomperaug River Watershed Coalition to raise public awareness of the impact that public and private water use can have on the Pomperaug River’s ecosystem.

We value and support our community:

- Company and employees engaged in volunteer activities and \$120,000 donated locally in 2020, supporting charitable organizations, food banks, fire departments and schools. Donations are not funded by customers.
- More than \$10.6 million in state and local taxes paid in 2019. We are among the top 10 taxpayers in many of our service towns.